

## JOB DESCRIPTION

General Information	
<b>Job Title</b>	<i>EC&amp;I Technician</i>
<b>Function</b>	<i>O&amp;M (Operations and Maintenance)</i>
<b>Summary of this role</b>	<ul style="list-style-type: none"> <li>Enact preventative and corrective work in line with CMMS</li> <li>Fault diagnosis and follow up on equipment failure.</li> <li>Calibrations</li> <li>Contractor management and RAMS review</li> <li>Nominated Supervisor</li> </ul>
What you will do: Duties and Responsibilities	
Role Specific	
<b>Core Tasks, Responsibilities &amp; Duties</b>	
<ul style="list-style-type: none"> <li>Undertaking / assisting in plant developments &amp; projects</li> <li>Working in accordance with the Evero Safety Rules, actively managing the subcontractors with the setting to work process and supervising contractors</li> <li>Operating at all times safely, in line with Evero Core Elements &amp; Expectations, and at all times adhering to the Evero Life Saving Rules.</li> <li>Adhere to all Health, Safety and Environmental legislation at all times.</li> <li>Maintenance, calibration, and fault finding on electrical equipment and instrumentation at the operating asset.</li> <li>Working in line with maintenance techniques and best practices.</li> <li>Operating at all times safely, in line with Evero Core Elements &amp; Expectations, and at all times adhering to the Evero Life Saving Rules.</li> <li>Working with the company CMMS (Maximo) to assure accurate maintenance records, and comprehensive asset data information.</li> <li>Participate in project support when required, leading commissioning activities and ensuring all of the required engineering documentation exists.</li> <li>Assist with outage planning, scheduling, and generation of any preparatory works as required.</li> <li>Proactively report equipment defects and suggest remediation and improvement plans.</li> <li>Become an integral part of the Asset Maintenance Team, routinely liaising with other areas of the business to effectively maximise the asset availability and utilisation.</li> <li>Proactively provide support to the Evero Management of Change process, raising instances for consideration, and supporting the assessment of other engineering changes when required.</li> <li>Report unsafe acts and conditions within the Evero observation reporting tool and perform or assist with investigations when requested.</li> <li>Share knowledge with other operating assets.</li> <li>Working with engineering drawings, P&amp;ID's.</li> <li>To plan and carry out planned preventative maintenance on all plant and equipment aiming to achieve maximum plant availability, with zero unplanned down time, along with other Maintenance tasks as instructed.</li> <li>Assist with ensuring all maintenance equipment is regularly checked and is complaint with HSE regulations and that any defects are reported.</li> <li>Maintain a high standard of housekeeping within the workshop and the rest of the facility</li> <li>To carry out equipment breakdowns effectively and efficiently.</li> <li>Conduct safety compliance inspections and maintain records.</li> <li>Liaising with and supervising external vendors on specific repairs / maintenance, including some weekend working.</li> </ul>	

**Ad hoc Tasks, Responsibilities & Duties**

- Undertake any reasonable requests or tasks as directed by the Line Manager or Evero Management
- Target Work breakdown: 30% meetings, 70% direct supervision

**Company Specific (for all staff)**

- Adhere to HSEQ policy, procedures and guidelines at all times (Safety First).
- Commit to understanding and adhere to Evero values, vision, mission, TOM (Target Operating Model) and RADS (Responsible, Approve, Deliver, Support) Matrix.
- Contribute towards improving work culture across Evero.
- Complete and support annual, half yearly and quarterly performance appraisal process.
- Adhere to all Evero policies and procedures.
- Mentor junior team members.
- Deliver quality and timely output as per agreed standards.

**Our Values**



**RESULTS**

We are here to get things done, we work together to do it



**RESPECT**

We appreciate the work we do for our customers, our planet and each other



**REIMAGINE**

We will continually evolve and advance. Always looking for the next steps forwards

**What are we looking for: Qualifications and Skills**

**Essential Qualifications and Experience**

- Existing right to work in the UK.
- Willingness to travel (Within UK)
- Education
  - A recognised engineering qualification at ONC/City & Guilds/NVQ level 3 Electrical qualifications (or equivalent experience)
- Professional Experience
  - Previous experience in an Energy from Waste facility, or power generation, or equivalent.
  - Able to demonstrate knowledge of E, C & I systems, including VSD's, distribution and various instrumentation.
  - Involvement in plant mobilisation and commissioning is desirable but not essential.
  - Working knowledge of Health, Safety and Environmental legal requirements.
  - Demonstrable experience working with Permit-to-Work systems
- Trainings/Certification
- IT Skills
  - IT literate and able to use Microsoft package as well as bespoke software (experience of MAXIMO or similar).
- Other

**Essential Skills**



- *Energetic and enthusiastic.*
- *Well versed to work in a high paced environment.*
- *Comfort with ambiguous, ever-changing situations.*
- *Self-starter individual with a can-do attitude.*
- *Deadline-driven, result oriented, able to multitask and delivers on the promises.*
- *Ability to break down and solve problems.*
- *A solid team player who's also an independent thinker.*
- *Excellent presentation and communication skills: English (verbal and written both).*
- *IT Proficient to manage everyday tasks (MS Office etc).*

### Desirable Skills

- *Knowledge of and familiarity with waste management and EfW sector*
- *Good storyteller to explain issues at hand clearly and effectively.*
- *Relevant H&S qualification (eg: IOSH Managing Safely)*
- **Familiarity of:**
  - *CEMS (Continuous Emission Monitoring Systems)*
  - *UPS Systems*
  - *Motor and Drive Systems*
  - *Electrical Distribution Equipment*
- *Membership of a relevant Professional Body (ie. IET, InstMC)*

At Evero, our policy is to employ the best, highly capable and competent people and provide equal opportunity for the advancement of employees including promotion and training. We do not to discriminate against any person because of gender, race, ethnicity, age, sexual orientation, religion, belief or disability.

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I acknowledge that I have read and understand the above job description in its entirety, and I am capable of performing all of the stated requirements.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_