

## JOB DESCRIPTION

General Information	
<b>Job Title</b>	<i>Mechanical Technician</i>
<b>Function</b>	<i>O&amp;M (Operations and Maintenance)</i>
<b>Summary of this role</b>	<ul style="list-style-type: none"> <li>Enact preventative and corrective work in line with CMMS.</li> <li>Follow up on equipment failure.</li> <li>Contractor management and RAMS review</li> </ul>
What you will do: Duties and Responsibilities	
Role Specific	
<b>Core Tasks, Responsibilities &amp; Duties</b>	
<ul style="list-style-type: none"> <li>Fault finding and maintaining of plant mechanical equipment.</li> <li>Working in line with maintenance techniques and best practices.</li> <li>Undertaking / assisting in plant developments &amp; projects.</li> <li>Working in accordance with the Evero Safety Rules, actively managing the subcontractors with the setting to work process and supervising contractors.</li> <li>Working with the company CMMS (Maximo) to assure accurate maintenance records, and comprehensive asset data information.</li> <li>Liaising with and supervising external vendors on specific repairs / maintenance, including some weekend working.</li> <li>Assist in outage planning, scheduling and coordination.</li> <li>Adhere to all Health, Safety and Environmental legislation at all times.</li> <li>Operating at all times safely, in line with Evero Core Elements &amp; Expectations, and at all times adhering to the Evero Life Saving Rules.</li> <li>Report unsafe acts and conditions within the Evero observation reporting tool and perform or assist with investigations when requested.</li> <li>Working with engineering drawings, P&amp;ID's.</li> <li>Maintain a high standard of housekeeping within the workshop and the rest of the facility.</li> <li>To carry out equipment breakdowns effectively and efficiently.</li> <li>Conduct safety compliance inspections and maintain records.</li> </ul>	
<b>Ad hoc Tasks, Responsibilities &amp; Duties</b>	
<ul style="list-style-type: none"> <li>Undertake any reasonable requests or tasks as directed by the Line Manager or Evero Management</li> <li>Target Work breakdown: 30% meetings, 70% direct supervision</li> </ul>	
Company Specific (for all staff)	
<ul style="list-style-type: none"> <li>Adhere to HSEQ policy, procedures and guidelines at all times (Safety First).</li> <li>Commit to understanding and adhere to Evero values, vision, mission, TOM (Target Operating Model) and RADS (Responsible, Approve, Deliver, Support) Matrix.</li> <li>Contribute towards improving work culture across Evero.</li> <li>Complete and support annual, half yearly and quarterly performance appraisal process.</li> <li>Adhere to all Evero policies and procedures.</li> <li>Mentor junior team members.</li> <li>Deliver quality and timely output as per agreed standards.</li> </ul>	
Our Values	



### RESULTS

We are here to get things done,  
we work together to do it



### RESPECT

We appreciate the work we do for  
our customers, our planet and each other



### REIMAGINE

We will continually evolve and advance.  
Always looking for the next steps forwards

## What are we looking for: Qualifications and Skills

### Essential Qualifications and Experience

- Existing right to work in the UK.
- Willingness to travel (Within UK)
- Education
  - Recognised Mechanical Engineering apprenticeship or equivalent training scheme.
  - A recognised engineering qualification at ONC/City & Guilds/NVQ level 3 Mechanical qualifications (or equivalent experience)
- Professional Experience
  - Previous experience in an Energy from Waste facility, or power generation, or equivalent.
  - Able to demonstrate experience in maintenance and repair of a wide and varied range of mechanical systems, including rotating equipment.
  - Involvement in plant mobilisation and commissioning is desirable but not essential.
  - Knowledge and practical experience of large Conveyors, Chain Drives, Hydraulics, Shredders, Overhead Cranes and Pneumatics.
  - Demonstrable experience working with Permit-to-Work systems.
- Trainings/Certification
- IT Skills
  - IT literate and able to use Microsoft package as well as bespoke software (experience of MAXIMO or similar).
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- Other

### Essential Skills

- Energetic and enthusiastic.
- Well versed to work in a high paced environment.
- Comfort with ambiguous, ever-changing situations.
- Self-starter individual with a can-do attitude.
- Deadline-driven, result oriented, able to multitask and delivers on the promises.
- Ability to break down and solve problems.
- A solid team player who's also an independent thinker.
- Excellent presentation and communication skills: English (verbal and written both).
- IT Proficient to manage everyday tasks (MS Office etc).

### Desirable Skills

- Knowledge of and familiarity with waste management and EfW sector
- Good storyteller to explain issues at hand clearly and effectively.
- Membership of a relevant Professional Body (ie. IET, InstMC)
- Relevant H&S qualification (eg: IOSH Managing Safely)
- Experience of managing site Environmental Permits in accordance with IED
- Experience of planning and managing maintenance outages
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