



Introduction from the Chief Financial Officer

It continues to be a priority for Evero to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

Organisation's structure

We are a company that reimagines waste into energy across multiple sites in the UK. We have over 150 employees.

Our business

Our business comprises multiple entities that are organised around the ownership of our assets, and the provision of services to them.

Our supply chains

Our supply chains include:

- The provision of waste feedstock and other site consumables
- Equipment installed at our sites
- The provision of industrial services

Our policies on slavery and human trafficking

Our code of conduct reflects our commitment to acting ethically and with integrity in all our business relationships, including ensuring slavery and human trafficking is not taking place in our supply chains.

Due diligence processes for slavery and human trafficking

We understand that the following areas within our business give a rise to high modern slavery risks:

- The contracting of temporary labour; and
- The purchase of workwear.

As part of our initiative to identify and mitigate these risks we require all our suppliers to abide by the terms of the Modern Slavery Act 2015 in our terms and conditions of contract. We also have a supplier pre-qualification process which provides for checks on whether the prospective supplier has a modern slavery policy, and searches for any evidence of illegal behaviour associated with a prospective supplier.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking.

Training

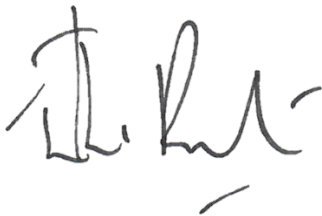
We provide training to all personnel involved in the engagement of suppliers on our procurement procedures.

Further steps

Following a review of the effectiveness of the steps we have taken this past year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Conduct a targeted program of due diligence on Modern Slavery Act compliance within our supply chain; and
- Develop a set of KPIs regarding modern slavery that are appropriate to our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2023.



Elliot Renton – CFO

Evero Energy Group Limited

Date: 10/04/2024