

JOB DESCRIPTION

General Information	
Job Title	Shift Operations Technician
Function	O&M (Operations and Maintenance)
Summary of this role	<ul style="list-style-type: none"> Responsible for operation of unit for approx. 50% of the time Assist with outside operational requirements. Identify opportunities on plant and apparatus and DCS. Setting to work internal and external. Development of shift log Flag first line defects within CMMS Key roles within safety rules – Authorised Person
What you will do: Duties and Responsibilities	
Role Specific	
Core Tasks, Responsibilities & Duties	
<ul style="list-style-type: none"> Ensure safe and efficient operation of all activities on site including gasification plant, a high-pressure boiler, economizer and FGT, turbine and generator, together with associated auxiliary plant - including first-line fault diagnosis. Safety Rules – Authorised Person, able to apply and sign for isolations, a written instruction from the Senior Authorised Person (isolation schedule) Operating / monitoring the plant from the DCS system, operate other auxiliary systems and equipment as required by the operational demands. Adjust process conditions to meet KPI's set by line manager. Assist in ensuring day to day compliance with all aspects of the environmental permit, reporting any non-compliance or incident to the shift team leader. Carry out routine plant inspections and adjustments / operations as required collecting and recording plant data. Work within the company's health and safety, quality and environmental management system and all relevant legislation Monitor stocks and take receipt of consumables / collection of residues. Assist other company staff and contractors as required. To be aware of and work within the company environmental and quality systems Carry out other reasonable tasks and duties as requested by management. Undertake continuing personal development to enhance knowledge and skills relevant to the role. 	
Ad hoc Tasks, Responsibilities & Duties	
<ul style="list-style-type: none"> Undertake any reasonable requests or tasks as directed by the Line Manager or Evero Management Target Work breakdown: 30% meetings, 70% direct supervision 	
Company Specific (for all staff)	

- Adhere to HSEQ policy, procedures and guidelines at all times (Safety First).
- Commit to understanding and adhere to Evero values, vision, mission, TOM (Target Operating Model) and RADS (Responsible, Approve, Deliver, Support) Matrix.
- Contribute towards improving work culture across Evero.
- Complete and support annual, half yearly and quarterly performance appraisal process.
- Adhere to all Evero policies and procedures.
- Mentor junior team members.
- Deliver quality and timely output as per agreed standards.

Our Values



RESULTS

We are here to get things done,
we work together to do it



RESPECT

We appreciate the work we do for
our customers, our planet and each other



REIMAGINE

We will continually evolve and advance.
Always looking for the next steps forwards

What are we looking for: Qualifications and Skills

Essential Qualifications and Experience

- Existing right to work in the UK.
- Willingness to travel (Within UK)
- Education
 - Completed recognized engineering apprenticeship or hold similar relevant qualifications.
- Professional Experience
 - Experience of mechanical and/or electrical plant with experience of plant operations, ideally with experience in an engineering or a maintenance role
 - Experience gained through working in a continuous process environment, preferably with experience of working shifts.
 - Awareness of PTW, SSOW
- Trainings/Certification
- IT Skills
 - IT literate and able to use Microsoft package as well as bespoke software (experience of MAXIMO or similar).
- Other

Essential Skills

- Energetic and enthusiastic.
- Well versed to work in a high paced environment.
- Comfort with ambiguous, ever-changing situations.
- Self-starter individual with a can-do attitude.
- Deadline-driven, result oriented, able to multitask and delivers on the promises.
- Ability to break down and solve problems.
- A solid team player who's also an independent thinker.
- Excellent presentation and communication skills: English (verbal and written both).
- IT Proficient to manage everyday tasks (MS Office etc).

Desirable Skills

- Knowledge of and familiarity with waste management and EfW sector
- Good storyteller to explain issues at hand clearly and effectively.
- Able to operate, or train to operate a variety of mobile equipment and fixed plant.



- A recognised Safety qualification – IOSH Managing Safely or equivalent.

At Evero, our policy is to employ the best, highly capable and competent people and provide equal opportunity for the advancement of employees including promotion and training. We do not to discriminate against any person because of gender, race, ethnicity, age, sexual orientation, religion, belief or disability.

I acknowledge that I have read and understand the above job description in its entirety, and I am capable of performing all of the stated requirements.

Employee Name: _____

Employee Signature: _____

Date: _____